



Equal Opportunity Advisory Committee

Date: Wednesday, December 8, 2021

Time: 7:30 P.M.

Location: Virtual Meeting Via Zoom:

<https://town-arlington-ma-us.zoom.us/meeting/register/tZEqfuGurT8uGdYcEXvDUam45Ei-iJno4OOC>

Meeting Minutes

Committee Members Present: Augusta Haydock, Chairperson, Caryn Malloy, Barbara Boltz, Kate Bender, Lesley Chuang, Andrea Haas, Jack Jones

Committee Members Absent: Samantha Dutra

Augusta Haydock reviewed the open meeting law requirements for zoom meetings.

Minutes

Kate Bender moved approval of the November 10, 2021 minutes as corrected. SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee noted that there are two Department Head vacancies: Facilities Director and Director of Assessments.

Current Bid Projects

The Committee reviewed detailed payrolls for the reconstruction of the Public Works Building located at 51 Grove Street. The reports indicated that minority participation in the project is at almost 19% while female participation is below 1%. Reports of the Arlington High School project showed minority participation at 22.88% and female participation at 3.62%.

Kate Bender gave her report on the Hardy School Playground improvements project. Kate indicated that she spoke with Richard Campbell of RAE Construction; she explained the purpose of the Committee and asked about the company's efforts to diversify their workforce. Mr. Campbell indicated that there is low turnover but when they do advertise they utilize Craigslist.

School Diversity Task Group (SDTG)

Barbara Boltz reported members of their group met with the new METCO Director for the Arlington Public Schools, Rochelle Smith. Ms. Smith was a METCO Intern and a METCO student. There are 72 METCO students in Arlington. The former METCO Director, Maragaret Credle Thomas was appointed to serve as the district's Director of Diversity, Equity and Inclusion in the fall of 2021.

Other Business

The Committee discussed potential speakers for future meetings.

Barbara Boltz moved to adjourn the meeting at 8:23 pm

Caryn Malloy
Equal Opportunity Officer